

ISSUE NO 1 | JANUARY 2022 | VOLUME 3

This Quarter's theme:
YPMH Quality Place

What are we grateful for?

ATTITUDE of GRATITUDE

By Cindy Foor, Head of People & Culture



Late in 2021, we launched a simple challenge to all YorkPMH team members: In the 15 workdays leading up to our Christmas break, take 30 opportunities to be grateful (two per day). We wanted to share with you some responses. As you scan through them, we invite you to share a few moments of gratitude too – we'd love to hear them! We found it to be a great way to wrap up 2021 and kick off 2022. All of us at York Precision Machining & Hydraulics hope you and yours had a safe and happy holiday season. We look forward to connecting in 2022!

What tradition...? Being able to go home to someone I love...family gathering during Thanksgiving...decorating the Christmas tree with family...listening to Christmas music way too early (August)...prayer...Saturday night racing...Summer vacation! Our family grows so much closer with every trip...waking up...YPMH holiday lunches

What sound...? Birds chirping in the morning...jazz music...laughter!...my kids' voices...the joy expressed through my children playing piano...printing off signed data packages!...racecar motor...Gibson (turkey) call

What tool ...? Engineering software...my brain...eyes, hands & smile...my computer...drill...adjustable desk...our Coordinate Measuring Machines (CMMs)

What place ...? My home sweet home...anywhere friends gather...Ricketts Glen

What safety item ...? Eye protection...wet floor sign...cleaning supplies... vaccines...the Bear-LoC®!...boots!...YorkPMH trained 1st aid personnel ...computer's off switch

What abilities ...? Being a grandmother...capacity for empathy...sense of humor ...common sense...growing a beard...enjoy seeing wisdom and understanding, I do it the best I can...ability to figure out issues...organization...pure skills of awesomeness!...sharing appreciation...to be able to use and understand code

What challenge at work...? Healthy problem solving...learning something new...balancing work flow...improving each day...being busy...our egg drop design challenge...creating solutions for customers' complex and mission critical challenges.

AROUND YPMH HIGHLIGHTS

**MPR 1221 & 1223 Our
New Small Parts
Blasting & Coating
Service**

**Team Member
News...Key Dates
—page 2-3**

CUSTOMER HIGHLIGHTS

**Partnering with US &
Allied Military
—page 4**

SUPPLIER HIGHLIGHTS & QUALITY CORNER

**Shout-out to Our
Vendor of the
Quarter —page 4**

Our MPR 1221 & 1223 Small Parts Blasting & Coating at Your Service

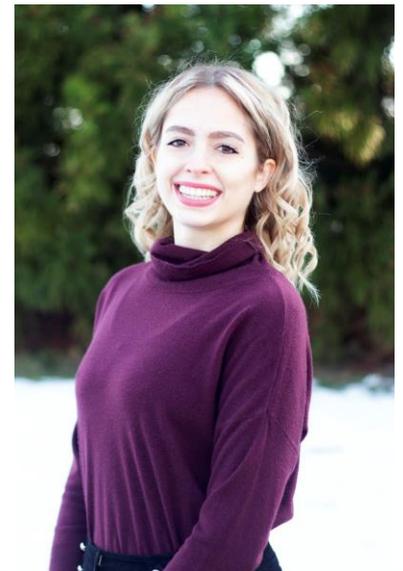
Challenged in trying to find a reliable, military spec. quality blasting and coating solution for your smaller parts and quantities? Great news! YorkPMH now offers these services. We also use the service to produce our own parts to meet customer quality requirements. So we understand that blasting is a multi-step process in which there is a small window of time to execute and do well. Join others who are saving time and expense. Request a free quote today, online at:

<https://yorkpmh.com/services/parts-blasting/#quote>



OUR NEWEST TEAM MEMBER

Welcome to YPMH! In December, we welcomed Lauren Fisher to the YPMH team! Lauren joins the talented YPMH team as the Administrative Support Specialist. Lauren brings a positive, fun, and curious attitude to the YPMH Operations team. When not she's not at YPMH, Lauren loves to run, hike and be outdoors. She also plays the piano & guitar and used to teach piano. Lauren loves learning about psychology & biology. She eats a vegetarian/vegan diet. Her favorite fiction author is Stephen King. We are so excited to have Lauren on our team and are eager to help her learn and grow in her new role!



Holidays at YPMH

Our employees really got into the holiday spirit this season with some impressive decorating skills! See page 3 for more holiday fun!



25 Years of Service

CNC machinist Matt Inch (left, with YorkPMH president Dan Baker) celebrated 25 years of service with our company. Thanks for your service Matt, we love working with you!



EMPLOYEE ACTIVITIES

We Value the People in our Workplace!



Q4 2021 featured a packed schedule of fun events that involved our employees creatively showing off their cooking/baking skills, to showing their gratitude for life/work and displaying their decorating skills.

Pumpkin Decorating: in October, we had a pumpkin decorating contest. Employees were challenged to decorate a pumpkin with the help of their family. We had a variety of pumpkins and a close contest! During his break Robbie Menas carved up a puking pumpkin to pull out the win!



Soup and Pie Contest: In November, employees put their cooking and baking skills to the test. The YPMH employees participated in a soup and pie making contest. The cafeteria smelled delightful, and the food absolutely did not disappoint! With a variety of soups and another close contest, Brian (Buzz) Wolf holds the winning trophy for the soup cook-off of 2021. With just 4 votes separating 1st and 2nd place in the pie contest, Robbie Menas took home the trophy for the pie baking champion of 2021!



Attitude of Gratitude: In Late November, YPMH started a daily dose of gratitude. Employees were prompted with a question about a work-related and non-work-related items they are grateful for. Wow, what an awesome group of people we have at YPMH, it's so cool to see these expressions of gratitude! (*see cover story*).

Toolbox and Door Decorating contest: To prepare for the holidays, YPMH challenged employees to pick a partner and decorate their toolbox and office door. We had a variety of decorations from Christmas lights to sports flags to candy filled doors and so much more! Even our visitors got to experience the fun of the decorating contest: "Wow, those lights are awesome!", stated a visitor as they stood beaming at the decoration on the CMM room hung by Jacob Greco and Robbie Menas.



Ugly Sweater/Outfit Contest: There's nothing better than some er, "eye-catching" sweaters/outfits to provide some good laughs! With a sweater that probably weighted about 5 lbs and was handmade by his wife, Jeff Shellenberger took the popular vote for the contest.

Holiday luncheon and "Oriole" Swap: Wrapping up all the fun events not just this quarter, but the events all year, YPMH had a holiday luncheon followed by a Yankee Swap (which some folks here renamed the Orioles Swap). The food was delicious, and the Yankee swap was fun and quite entertaining. What is a Yankee Swap, you might ask? The front of the room was filled with wrapped gifts for YPMH employees. Employees picked numbers to determine when it was their turn. Each employee had the opportunity to open a gift or steal a gift that had already been opened. If an employee had their gift stolen, then they could again choose to open a gift or steal a gift from a different employee. Let's just say there was plenty of stealing happening and a lot of laughter as well! YPMH employees had a blast!



Partnering with U.S. and Allied Military



"All other rod lock manufacturers are off the table. YorkPMH is the only company with proven military expertise."—customer commendation

Whether in war or peacetime service, the U.S. military often paves the way for innovation. Our hydraulic products are in active use by land, sea and air to keep US and allied military safe. From missile launchers and water brakes, to cranes and construction equipment. From Bear-Loc's® failsafe load-holding & locking, to stabilizers, custom actuators and accumulators, performance and mission success is assured. Increasingly, commercial customers seek our custom solutions for their longevity and reliability. [Contact us](#) to learn more.



SUPPLIER HIGHLIGHTS

We needed parts re-made, and in a hurry! The John R. Bromiley team was there to deliver. Their mission is to exceed customers' expectations by continuously improving customer service, manufacturing technology, and product quality. John R. Bromiley Machine Company was able to provide several challenging parts in a short period of time allowing us to meet our customer's objective. We recently visited with the team at John R. Bromiley, and it was evident that we have a mutual dedication to integrity, attention to detail, and a passion for excellence.

Bromiley is a full-service job shop delivering production lots per contract or blanket orders with J.I.T. deliveries. The Bromiley team consistently delivers high-caliber work, on-spec and on time, carefully solidifying its reputation one job at a time.



This quarter we highlight a supplier who went above and beyond requirements to provide excellent service. Thank you! We value your partnership!

Wishing you and yours a happy, safe and prosperous 2022!

The York PMH Team