

Building exceptional People-Products-Place-Partners



**York Precision**  
MACHINING & HYDRAULICS

Building exceptional People-Products-Place-Partners

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# NEWS

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**“Even if you're on the right track you'll get run over if you just sit there.”**

**—Will Rogers**

This Quarter's Theme:  
**People and Initiative**



***New Arrival: DNM 6100 Vertical mill 12K Global Standard Vertical Machining Center - Phase 1 machine has arrived! During March 2023 we unwrapped, installed and trained on this next generation of DNM Vertical Machining Centers. It boasts enhanced reliability and performance. The series also offers high speed, high rigidity, and suitability for universal applications. Standard features include the largest machining area in its class, direct coupled spindles, and linear motion roller guideways. The user-friendly operator panel allows easy access to powerful control functions such as tool load monitoring and adaptive feed rate control.***

## **Quality Corner:**

### **Lean Transformation and Our Phase 1 Update**

By Jeff Shellenberger, Quality Manager

The first quarter 2023 marked the beginning – part one – of the next new adventure for York Precision Machining & Hydraulics.

York Precision employees have embraced the less-is-more mentality of Lean Transformation. It makes sense on so many different levels. By simplifying processes, eliminating waste, and finding the most efficient way to get the job done, we will be able to move our products through our plant even more efficiently while preventing delays in delivery to customers. “Lean” lets the people who know the most about the process – the frontline employees and supervisors – have the biggest voice in how we can continually improve our product flow, quality control and front-office procedures. Reconfiguring a product assembly cell or redesigning a machining process is essential work – not extra work. With lean, our work environments will be cleaner, brighter, safer, and more energized. Reducing clutter and wasted effort allows unimpeded flow of production through our facility and the accompanying positive energy. York Precision employees feel good about their jobs, and our customers see the results.

We are known for our capabilities in machining large parts and complex parts, as well as complex assemblies. As Part of our Lean Transformation process, we are incorporating new CNC machines to further enhance these capabilities. Phase 1 included the integration of a new CNC mill (see photo).

History isn't linear. It's not traveling directly from point A to point B. Likewise, YorkPMH is awake to possibilities, willing to make bold moves and find – and follow – the connections that will take us and our customers in new and exciting directions. We're not the same company we were yesterday. And we won't be the same tomorrow. We adapt with the times and with our customers. That's how great companies grow. York Precision will tap into the best parts of our shared past and take the next important step into a wide-open future. *Next issue: Lean Transformation & Phase 2 Update*



## YorkPMH & The Big Show for Fluid Power, Construction Industries -

### A Photo Story

By Michele Baker-Thomas, Business Manager

Developing new business, insights, and vendor partners - three of the best reasons to invest time and resources in an expo. International Fluid Power Expo and CON-AGG for the Construction Industry only happens every three years. It was well worth the wait!



They say what happens in Vegas, stays in Vegas. But YorkPMH brought back plenty of outcomes. We met some great companies who were intrigued to learn that there is a failsafe solution for hydraulic load-holding/locking, our Bear-Loc® system. Here we are at our shuttle bus stop for IFPE. (No we did not hang out at the casino.)



One excellent application for Bear-Loc® would be live entertainment. We took in a show that could definitely use our Bear-Locs®: Cirque du Soleil. (Yes, new business development's a tough job, but someone's gotta do it!) Above you'll see a photo we took at the show.



We caught up on the latest technology and industry developments, thanks to a rich array of education sessions and exhibits. According to industry publications, this is the largest trade show in North America. This 2023 Expo broke records with over 139,000 in attendance, including President Biden.



Michele did not meet President Biden, but she did meet Elvis! If we missed you at IFPE and you want to talk solutions, please give us a call at 1-717-764-8855 x1207 or email Michele, [mbaker@yorkpmh.com](mailto:mbaker@yorkpmh.com). In the immortal words of “stilts” Elvis, “Catch ya later, baby!”

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## **Job Opportunities at York Precision Machining and Hydraulics**

*"We believe in finding exceptional employees with integrity, initiative and a commitment to excellence."*

Great parts design and custom engineering service start with a great team. Being a unified team that gives our best every day is part of our mission at York Precision. We are currently hiring for several different positions and are seeking individuals who are proud of American ingenuity and are energized by the chance to grow U.S. manufacturing.

Interested in joining our team? Check out what positions we are hiring for at [yorkpmh.com](http://yorkpmh.com)



### **New Employees at York Precision**

Please join us in welcoming our new employees at YPMH! We made some great hires this quarter, including those pictured to the left! From top we have Heather, Controller, and Kyle, Mechanical Engineer.

As the Controller, Heather handles our finance management. Outside of work, she loves to travel with her family. They have a camper and try to get out several times a year.

Kyle, our Mechanical Engineer, is heavily involved in the engineering team's design efforts and also supports marketing initiatives when engineering expertise is needed. Outside of work, Kyle enjoys spending time outdoors hiking, camping, kayaking and boating. He also has two dogs and a turtle.

## Employee Activities and Outreach

### We Value the People in Our Workplace!

Our mission emphasizes trust and respect. We are also a work hard play hard culture, and we value partnerships!



**Chili Cookoff!** We hosted a chili cookoff contest this past March with our team! Pictured are left to right, Robbie (first place), Bill (second place), and Heather (third place). The top three winners won engraved wooden spoons, how adorable! Nice job, team!

### In the Works - Realistic Job Preview Video

We have partnered with the PA Pipeline Project to produce a realistic job preview video of life at YPMH. Some of this program's staff have come onsite to help with video production of our facility and record audio testimonials from our team to showcase in the finished product. Keep an eye out for this super cool project to be posted!







### YPMH and the Manufacturing Extension Partnership

York Precision was a part of a team representing the Manufacturing Extension Partnership (MEP-NIST) to support this program that provides funds for small to medium-sized manufacturers. Our Business Manager is a part of the MANTEC Board of Directors; they met with several congressional offices to advocate for funding for this program in DC this past March.

### Groundhog Day

Did you know that the first official Groundhog Day celebration took place on February 2, 1887, in Punxsutawney, Pennsylvania? At YPMH we were also guessing if we'll have more winter or an early spring! One of our staff member's daughter created colored groundhogs for us to use for our guesses - how cute! Employees who guessed correctly won a free trip to the vending machine!

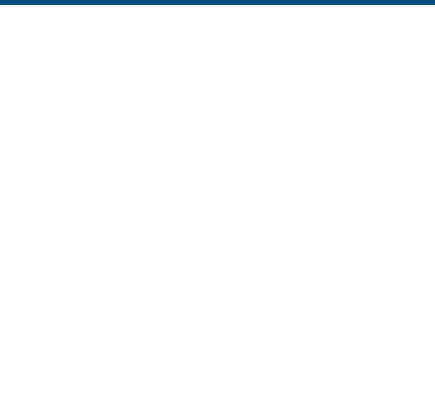




**YPMH Attends High Center Business Forum** - Some of our team members attended The High Center Business Forum in Lancaster, PA. The presentation featured guest speaker, Steve Wozniak, one of the founders of Apple, giving a fantastic presentation this past March!

### Internships and Recruitment

We enjoyed touring with Dr. Taherian and students from his fluid power class, part of the Mechanical Engineering Technology program at Penn State Harrisburg (pictured bottom right). We also toured with Instructor Bradley Schaefer, Instructor Chad Forry, and students from the Metals and Machining Classes from our local school district Northeastern Senior High School (pictured bottom left)! Everyone asked great questions as they toured our facility and met our team. We are invested in the new generation of manufacturing professionals, and we are happy to be a part of their career journey and exploration of this study through meaningful partnerships like this.



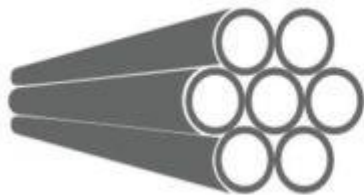


## York Precision's New Bear-Loc® Video

Check out our new animation video featuring the industry leading failsafe hydraulic load holding and locking solution, our BearLoc® system! This video explains how the BearLoc® works and also gives some examples of industries it is currently serving. View it at [yorkpmh.com](http://yorkpmh.com)

## Supplier Highlight

This quarter we highlight a supplier who went above and beyond requirements to provide excellent service! Thank you! We value your partnership!



M & Z ANODIZING

### By Lauren Fisher, Administrative Support Specialist

Our highlighted supplier this quarter is M & Z Anodizing LLC, located in Dallastown, PA. M & Z Anodizing has been providing quality aluminum finishing services for over 20 years. They strive to provide a fast turnaround for their customers without compromising quality.

YorkPMH utilizes M & Z's Alodine plating services. We have had zero non-conformances throughout our whole time working with them. Our project managers note that they are always pleasant and very responsive to emails. They do a fantastic job of meeting our requirements in a timely manner.

M & Z Anodizing LLC is located at 165 East Broad St. Dallastown, PA 17313. You can reach them at 717-246-0584 or visit their website at [www.mzanodizing.com](http://www.mzanodizing.com)

*Blossom by blossom the spring begins.*

Wishing you and yours a very bright and vibrant spring!

- The York PMH Team



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